

# Joint Committee for the Administration of the 15th Collective Agreement

## Memorandum of Agreement

May 26, 2022

### Computer Science Externally Funded Position(s)

This Memorandum of Agreement supersedes the MoA signed on May 12, 2022.

On March 19, 2021, the Jodrey School of Computer Science was awarded special one-time funding from the Nova Scotia Government to support the expansion of computer science programming with an emphasis on equity and inclusion. A proposal from the Provost's office on May 19, 2021 proposed to spend \$900,000 on four (4) tenure track positions, three (3) of which are targeted hires to address diversity. One of the four (4) positions was approved in the APC planning process and an offer has been accepted. The other three (3) have not been advertised. Approval was granted from the NS Government on May 19, 2022 for an amended proposal to support \$1.1 million in funding over four (4) years to cover all four (4) tenure track positions and committed Acadia University to internally fund two (2) of the four (4) faculty positions in Year 4 and all four (4) of the faculty positions permanently.

Without prejudice or precedent, the Parties agree to the following:

The procedures of Article 10.53 shall apply. Notwithstanding the provisions of Article 10.53 (a), additional non-voting members may be added to the Selection Committee in order to comply with the Government of Nova Scotia's emphasis on equity, diversity, and inclusion.

Notwithstanding the provisions of Article 10.52 (b), the advertisement shall include the following statement: "Acadia University is committed to employment equity, diversity and inclusion (EDI). As part of our strategic priority to advance EDI in Computer Science, this is a focused search for women, people with disabilities, Black, Mi'kmaq and Indigenous Canadians. Acadia encourages applications from all qualified candidates in these groups including persons of any sexual orientation, gender identities and/or expressions, and other equity-seeking groups."

*Connie Foote*

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C. Foote  
AUFA

*CINDY TRUDEL*

CINDY TRUDEL (May 28, 2022 13:47 ADT)

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C. Trudel  
AUFA

*Christopher Callbeck*

Christopher Callbeck (May 27, 2022 08:04 ADT)

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C. Callbeck  
Board of Governors

*D. Keefe*

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D. Keefe  
Board of Governors