Joint Committee for the Administration of the 16th Collective Agreement Memorandum of Agreement

April 7, 2025

Alterations to Search Committee for Directors

WHEREAS there is an active Memorandum of Agreement, signed January 23, 2023, that provides the addition of 37.62(f) to Article 37.62, allowing for "a non-voting member from outside of the School, appointed by the Employment Equity Committee as described in Article 3.61 (the "Equity Representative").

AND WHEREAS the School of Education has a Director search forthcoming in 2025.

AND WHEREAS members of the School of Education, and the Dean of Professional Studies, has requested consideration to add an additional highly-trained equity representative to the 2025 Search Committee for the Director of Education to support this important process.

NOW, THEREFORE, without prejudice or precedent, the Parties agree to modify the MOA governing the composition of the Search Committee for Directors for the 2025 School of Education Director Search process, by adding a new 37.62(g) clause that would allow the Associate Vice-President Equity, Diversity, Inclusion, and Anti-racism to be added as an additional member of the search committee:

 37.62 (g) The Associate Vice-President Equity, Diversity, Inclusion and Anti-Racism (AVP EDI-AR) as a non-voting member.

Anthony Pash Anthony Pash

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Ashlee Cunsolo Board of Governors

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