

Joint Committee for the Administration of the 16th Collective Agreement  
Memorandum of Agreement  
October 6, 2023

Extensions of Deadlines Pertaining to the Recommendations of the IABC

Without prejudice or precedent, the Parties agree to the following extensions of deadlines for the recommendations of the IABC.

From the MOA on **Advancing Reconciliation and Indigenization**:

2. That the purpose of the IABC shall be to develop recommendations for an Indigenous employment strategy for Faculty members, including but not limited to establishing priority initiatives, determining the professional responsibilities and workload of Indigenous faculty, determining hiring and retention protocols, establishing timeframes for implementation of the strategy and evaluation processes, and advising DRCs/LRCs when appropriate. By **1 July 2024** ~~2023~~, the IABC shall forward its recommendations to the Parties.

All other aspects of the original Memorandum of Agreement remain the same.



Anthony Pash  
AUFA



Kate Ashley  
Board of Governors



Paula Rockwell  
AUFA



Darrell Youden  
Board of Governors