

Appendix H Full-time Employee Per Course Stipend Table

	1 July 2021	1 Jan 2022	1 July 2022	1 Jan 2023	1 July 2023	1 Jan 2024	1 July 2024 (3.75%)
Basic Stipend *	12,777	12,905	13,555	13,691	13,828	13,966	14,490
Online Course **	532	537	564	570	576	582	604

1. * The stipend above is for six (6) credit hour course; the stipend shall be pro-rated by credit hour, e.g., a three (3) credit hour course shall be determined as one half (0.5) the per course amounts in the table.

2. * A course that is normally supplemented by a laboratory period for which an instructor is present shall be remunerated at one-half (0.5) times one (1) credit hour of the above stipend for each hour of weekly laboratory period specified for that course per term. For example, a three (3) credit hour course with a three (3) hour laboratory throughout the course would have a stipend of three-quarters (0.75) of the above per course amounts.

3. ** Amount paid for each full credit course registrant.

4. All the above payments are inclusive of vacation pay

Appendix I Part-time Employee Stipend Table

	1 July 2021	1 Jan 2022	1 July 2022	1 Jan 2023	1 July 2023	1 Jan 2024	1 July 2024 (6%)
Basic Stipend *	12,777	12,905	13,555	13,691	13,828	13,966	14,804
Precedence 1 (24 credit hours)	13,008	13,138	13,800	13,938	14,077	14,218	15,071
Precedence 2 (60 credit hours)	13,239	13,371	14,045	14,185	14,327	14,470	15,338
Online Course **	532	537	564	570	576	582	617

1. * The stipend above is for a six (6) credit hour course; the stipend shall be prorated by credit hour, e.g., a three (3) credit hour course shall be determined as one-half (0.5) the per course amounts in the table.

There are three (3) levels of stipend:

- (i) The ‘basic stipend’ shall be the stipend payable to all part-time Employees except those who qualify for Precedence 1 or Precedence 2 stipends;
- (ii) The ‘Precedence 1’ stipend shall be payable to all part-time Employees who have precedence of at least 24 credit hours per Article 11.12 except those who qualify for Precedence 2 stipend;
- (iii) The ‘Precedence 2’ stipend shall be payable to all part-time Employees who have precedence of at least 60 credit hours per Article 11.12.

2. * A course that is normally supplemented by a laboratory period for which an instructor is present shall be remunerated at one half (0.5) times 1 credit hour of the above stipend for each hour of weekly laboratory period specified for that course per term. For example, a three (3) credit hour course with a three- (3) hour laboratory throughout the course would have a stipend of .75 of the above per course amounts.

3. * A six (6) credit hour course that requires individual instruction in the School of Music (e.g., Applied Music Courses) in which the Employee teaches one (1) hour of individual instruction per student per week, shall be remunerated at a rate of 1/6 times the per course amounts in the table. For example, an Employee with 5 students enrolled in a six (6) credit hour applied music course would receive 5/6 of the above per course amounts.

4. * Instruction of ensembles in the School of Music shall be credited at one-half (0.5) times one (1) credit hour of each hour of weekly ensemble

5. ** Amount paid for each full credit course registrant

6. All the above payments are inclusive of vacation pay.

7. The rates effective 1 July 2022 are inclusive of a 4% market adjustment.

Salary Grid: Increase as of July 1, 2024 (3.75%)

Step	Lecturer	Assistant Professor	Associate Professor	Full Professor	Instructor I	Instructor II	Librarian I	Librarian II	Librarian III	Librarian IV
1	69,660	84,787	104,956	127,646	62,096	74,702	69,660	79,744	94,871	107,477
2	72,181	87,308	107,477	130,167	64,618	77,223	72,181	82,265	97,392	109,998
3	74,702	89,829	109,998	132,688	67,139	79,744	74,702	84,787	99,913	112,519
4	77,223	92,350	112,519	135,209	69,660	82,265	77,223	87,308	102,434	115,040
5	79,744	94,871	115,040	137,730	72,181	84,787	79,744	89,829	104,956	117,561
6	82,265	97,392	117,561	140,251	74,702	87,308	82,265	92,350	107,477	120,082
7	84,787	99,913	120,082	142,772	77,223	89,829	84,787	94,871	109,998	122,603
8	87,308	102,434	122,603	145,294	79,744	92,350	87,308	97,392	112,519	125,125
9		104,956	125,125	147,815	82,265	94,871			115,040	127,646
10		107,477	127,646	150,336	84,787	97,392			117,561	130,167
11			130,167	152,857		99,913				132,688
12			132,688	155,378		102,434				135,209
13				157,899						137,730
14				160,420						140,251
15				162,941						142,772
16				165,463						145,294
17				167,984						147,815