

Joint Committee for the Administration of the 14th Collective Agreement

Memorandum of Agreement

February 7, 2018

Equity Procedures Dates

The Parties agree to the following date changes:

article	old date	new date	
3.61 (a)	September 15, 2017	March 31, 2018	Employment Equity Committee (EEC) to receive training
3.61 (b) (i)	November 30, 2017	April 30, 2018	EEC to review and revise self-identification forms
3.61 (b) (ii)	November 30, 2017	April 30, 2018	EEC to review and revise job ad template
3.61 (b) (iii)	November 30, 2017	May 30, 2018	EEC to design Workforce Survey Report template and establish benchmark data
3.61 (c)	January 1, 2018	May 30, 2018	EEC to review Workforce Survey
3.56 (a)	March 15, 2018 <i>and every two years subsequent</i>	July 15, 2018 <i>then March 15, 2020, and every two years subsequent</i>	HR to conduct Workforce Survey
3.61 (b)	October 15, 2017	August 15, 2018	EEC to develop workshop curriculum
3.56 (c)	July 1, 2017 <i>and every year subsequent</i>	September 15, 2018 <i>then July 1, 2018 and every year subsequent</i>	HR to prepare Workforce Survey Report
3.56 (d)	July 1, 2017 <i>and every year subsequent</i>	September 15, 2018 <i>then July 1, 2018 and every year subsequent</i>	HR to prepare Confidential Workforce Survey Report



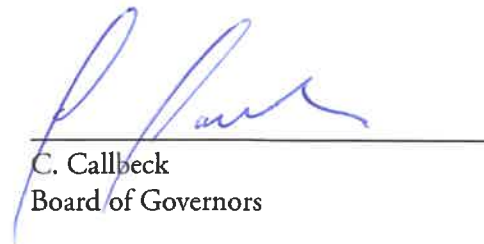
D. Brodeur
AUFA



H. Hemming
Board of Governors



E. Patterson
AUFA



C. Callbeck
Board of Governors